


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Medical Laboratory Information Systems Technologist and X-Ray Technician</u></p> <p>Date <u>Interim Rating - October 23, 2015</u></p> <p>Revised Date <u>November 17, 2015</u></p> <p>Revised Date <u>June 12, 2019</u></p>	<p>Code</p> <p>501</p>
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<p>Decision Making</p> <p>Responsible for achieving assigned objectives associated with implementation, adapting, testing, certification and troubleshooting software. Makes decisions within the scope of the diagnostic discipline. Performs diagnostic procedures by accommodating patients due to their limitations and conditions.</p>	<p>Degree</p> <p>3.5</p>
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<p>Education</p> <p>Grade 12. Medical Laboratory Technology diploma (Saskatchewan Polytechnic 2621 hours) plus X-ray portion of Combined Laboratory and X-Ray Technology diploma (Saskatchewan Polytechnic 1044 hours). Certified by the Canadian Society for Medical Laboratory Science.</p>	<p>Degree</p> <p>6.5</p>
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<p>Experience</p> <p>Forty-eight (48) months previous discipline-related experience as a Medical Laboratory Technologist to consolidate knowledge and skills including twenty-four (24) months user-experience working with the Laboratory Information System (LIS). Eighteen (18) months on the job to become familiar with facility-specific equipment, various test procedures, department processes, applicable related software applications, peripherals and department policies and procedures.</p>	<p>Degree</p> <p>9.0</p>
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<p>Independent Judgement</p> <p>Maintains and supports departmental software and systems in accordance with generally accepted practices. Has choice of methods/procedures when rectifying problems and directing staff in alternate procedures when encountering system problems.</p>	<p>Degree</p> <p>4.0</p>
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<p>Working Relationships</p> <p>Provides technical explanation and/or instruction to coworkers and students. Secures cooperation of clients/patients/residents.</p>	<p>Degree</p> <p>4.0</p>
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Impact of Action Improper specimen procurement and processing or cross-matching samples of clients/patients/residents may cause serious complications and result in identifiable deterioration in client/patient/residents relations.	Degree 3.0
Leadership and/or Supervision May provide functional guidance to operational leaders on department policies and practices. Provides limited direction by checking/troubleshooting statistical data and file set-up of other LIS staff.	Degree 3.0
Physical Demands Regular physical effort walking, standing, working in awkward positions, assisting patients with periods of accurate coordination of fine or coarse movements for specimen procurement and processing.	Degree 2.5
Sensory Demands Frequent sensory demands while performing laboratory/radiographic procedures, which requires concentration on fine precision work, listening attentively to users and training staff.	Degree 3.0
Environment Regular exposure to major disagreeable conditions/hazards such as chemicals, blood/body fluids, sharps and infectious diseases.	Degree 4.0